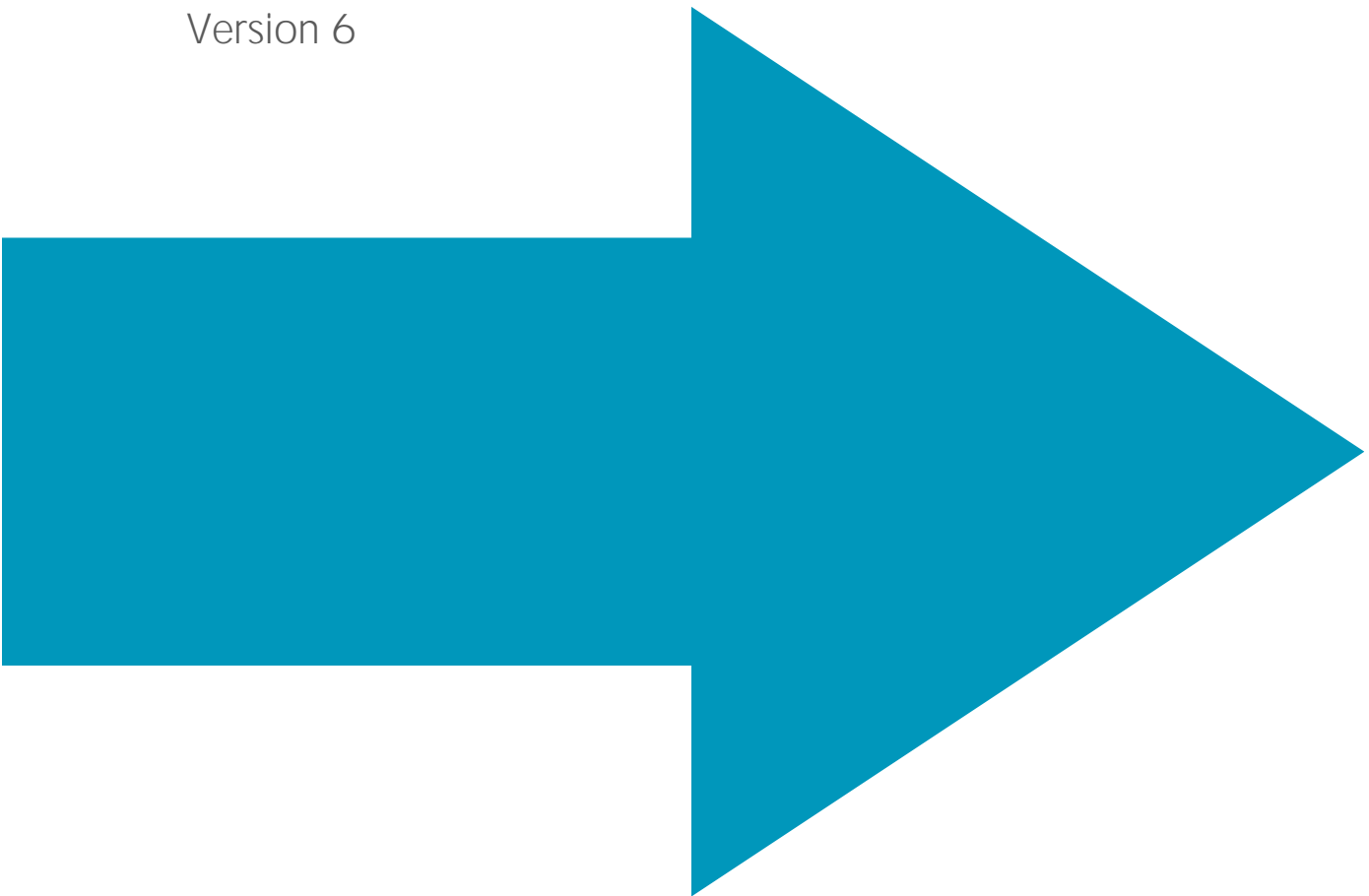


HSSE QUALITY ASSURANCE AND SOCIAL PERFORMANCE POLICY

Version 6



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HSSE Quality Assurance and Social Performance Policy

Our Policy

Establish a work culture guided by Industry Life-Saving Rules that provides a safe and healthy working environment. This is supported by systems of work and training to ensure that people hold the requisite level of knowledge to undertake their duties safely. In addition, we will:

- Strive to minimise the environmental impact across the life of the operation of our products and services.
- Deliver value and quality products to our stakeholders whilst complying with applicable legislation, regulation, codes and consideration of industry best practice.
- Maintain a culture of care and a work environment where people feel valued and respected.
- Our Health, Safety, Security, Environment, Quality and Social Performance management system is aligned with the Shell Control Framework Standards, state legislative requirements, international standards and community expectations.
- Defining HSSEQ & SP objectives and targets aimed at improving safety performance to support goal zero and provide a positive impact on the environment.
- Ensuring our goals are achieved through establishing systems of work that include a robust approach to hazard and risk management.
- Imbed a continuous improvement approach by committing to ongoing investment and development of our people and fostering a learning culture.
- Engage regularly, openly and honestly with all stakeholders affected by our operations and take their views and concerns into account in decision making, striving for mutually beneficial outcomes.

Senior management demonstrates its responsibility and accountability for the implementation and support of our HSSEQ & SP management system by ensuring adequate resources and planning to meet our legislated obligations and by continuous monitoring on our performance against our objectives and targets.



Greg Joiner

CEO Shell Energy Australia and VP Renewables and Energy Solutions



1. Policy Information

Document Number	Version 6, February 2022
Policy Status	Current
Approval Body	Corporate HSEQ Manager, CIO & EGM Generation
Endorsement Body	CEO
Related Documents	HSSEQ & SP Manual Retail Manual
Policy Maintained by:	Corporate HSEQ Manager

Deliver value and quality products to our stakeholders



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